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## **Scioto County Board of Developmental Disabilities Strategic Plan 2017-2020**

### **INTRODUCTION**

This document and the goals contained therein are based on feedback from individuals served and other stakeholders, state and federal mandates and initiatives, and identified trends in the community. Additionally, the SCBDD's continued commitment to partner with stakeholders to increase options for community integration and the quality of life of individuals served in Scioto County.

In the summer of 2016, planning for the next strategic plan began. This new plan will guide the organization over the next three years, beginning in January 2017.

The planning process started with a needs assessment and survey that went out to a wide array of stakeholders including individuals, families and community partners. It also included a strategic planning session with the full management team where the Vision, Mission and Values were reviewed and updated in light of recent mandates and trends in the field. The next phase was focus group sessions facilitated by the Ohio State University Extension Office. The process concluded with the full management team reviewing the feedback and identifying common themes that were refined to develop broad Strategic Goal statements. The Scioto County Board of DD approved the draft version on December 15, 2016. The final version was approved by the Board on January 19, 2017.

This document includes the revised Vision, Mission, Values and new Strategic Goals for 2017-2020. Annual action steps will be developed for each year of the plan based on feedback from stakeholders, data and accomplishments from the previous year.

### **VISION, MISSION & VALUES**

**Vision:** Individuals with developmental disabilities will be supported in maximizing their potential and accessing community opportunities.

p. 1 of 2

**Scioto County Developmental Disabilities is an  
equal opportunity employer and service provider.**  
[sciotocountydd.org](http://sciotocountydd.org) ○ [sciotocountydd@sciotodd.org](mailto:sciotocountydd@sciotodd.org)

Mission: Together with individuals, families, and the community, we build meaningful lives.

Values:

- ✓ Efficiency
- ✓ Partnership
- ✓ Quality
- ✓ Self-Determination
- ✓ Transparency

### **AGENCY GOALS**

Goal 1: Educate individuals, stakeholders, and the community about the role of the County Board and its function in helping individuals receive quality services.

Goal 2: Be creative and transparent in allocating funds and resources to maintain long-term sustainability and respond to the ever-changing demands on the system.

Goal 3: Encourage collaborations with community partners and the development of provider services so individuals have more options for inclusion in the community.

Goal 4: Partner with local school districts and families to assist transition age youth obtain competitive employment and other services they may need after graduation.

Goal 5: Promote and support self-advocacy efforts so that individuals have a platform to give input into local, regional and state policy decisions.